

Dual careers network in Barcelona

Dual career couples

Particularly among professional couples, it is becoming increasing common for both partners to follow their own career paths. Academic careers are characterized by regular changes of job and by stints abroad; this can put the whole family under considerable pressure. Highly qualified employees are often only attracted by employment packages that support the careers of their partners and provide other assistance such as help with relocation and support on finding employment for their partners. By providing targeted support and services for dual career couples, academic organizations are better able to compete for top managers, researchers and other professionals. As part of a family friendly human resources policy, services for dual-career couples encourage a healthy work-life balance.

Barcelona Dual Career Network

The mission of the Dual Career Network is to build a support network for dual-career couples in Barcelona. The aim is to make it easier for professional families to combine career and family life, through the following actions:

Cooperation between research organisations in Barcelona:

- Dual-career contact points in each organization: Integration of the perspectives and challenges of dual career couples, information and contacts for families in Barcelona
- Efficient communication between organisations
- Joint public relations to raise awareness of dual careers in Barcelona

Career support for the partner

- A dedicated contact point for dual careers in each organization
- CV advice and support with job applications
- Job searches
- Assistance in the establishment of contacts in the appropriate fields
- Information about the local job market
- Careers counselling and advice on grants, further education and training programs

Members and contact points

The Barcelona Dual Career Network's and their respective contact points are the following research organisations:

<u>Barcelona Institute for Global Health (ISGlobal)</u>:	.....	rrhh.gestio@isglobal.org
<u>Bellvitge Biomedical Research Institute (IDIBELL)</u>:	.....	rrhh@idibell.cat
<u>Catalan Institute for Water Research (ICRA)</u>:	.....	gerencia@icra.cat
<u>Catalan Institute of Classical Archaeology (ICAC)</u>:	.....	personal@icac.cat
<u>Centre for Genomic Regulation (CRG)</u>:	.....	hr@crg.eu
<u>Centre for Demographic Studies (CED)</u>:	.....	ssancho@ced.uab.es
<u>Centre for Research in Agricultural Genomics (CRAG)</u>:	.....	recursos.humanos@cragenomica.es
<u>Center of Regenerative Medicine in Barcelona (CMRB)</u>:	.....	ceo@cmrb.eu
<u>Computer Vision Center Barcelona (CVC)</u>:	.....	Gisele Kohatsu, gisele.kohatsu@cvc.uab.es
<u>European Molecular Biology Laboratory (EMBL)</u>:	.....	administration@embl.es
<u>Girona Biomedical Research Institute (IDIBGI)</u>:	.....	Guillem Pérez, Guillem.Perez@idibgi.org
<u>Hospital del Mar Medical Research Institute (IMIM)</u>:	.....	bugena@imim.es
<u>i2CAT Foundation, Internet and Digital Innovation in Catalonia (i2CAT)</u>:	.....	recursoshumans@i2cat.net
<u>Institute for Bioengineering of Catalonia (IBEC)</u>:	.....	hr@ibecbarcelona.eu
<u>Institute for Food and Agricultural Research and Technology (IRTA)</u>:	.....	nuria.valbuena@irta.cat
<u>Institute for Research in Biomedicine (IRB)</u>:	.....	Sandra Colie, Sandra.Colie@irbbarcelona.org
<u>Institute of Chemical Research of Catalonia (ICIQ)</u>:	.....	Leticia Chico, Leticia.Chico.Ichico@iciq.es
<u>Institute of Evolutionary Biology (IBE UPF-CSIC)</u> :	isabel.garcia@ibe.upf.csic.es
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