

## JOB OFFER

**To cover a job for the realization of a doctoral thesis consisting of the study of protohistoric combustion structures of the Mediterranean coast of the Iberian Peninsula, from an ethnoarchaeological perspective. (Code 017.148)**

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### 1. Presentation

The Catalan Institute of Classical Archaeology (ICAC) is a public research institution created by the Government of Catalonia and the Rovira i Virgili University. The ICAC aims to research, provide training and disseminate protohistoric, classical and late antique cultures of the Mediterranean and beyond. The Institute is considered a research centre in Catalonia, identified as a CERCA centre. ICAC is based in Tarragona and is made up of a team of about 60 people including research staff, research support staff and management and administration staff.

Given the need to develop a doctoral thesis within the framework of protohistoric combustion structures of the Mediterranean coast of the Iberian Peninsula, from an ethnoarchaeological perspective, the employment of a predoctoral researcher is required to take charge of the aforementioned studies.

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## 2. General characteristics of the offer

**Position:** trainee researcher with organic and functional affiliation to the R+D project "Transdisciplinary, experimental and ethnoarchaeological study of combustion structures of the Iron Age in the western Mediterranean" (PID2022-137999NB-I00)

**Job category:** 1st and 2nd year: trainee researcher (I13)  
3rd and 4th year: trainee researcher (I14)

**Work centre:** plaça d'en Rovellat, s/n, Tarragona.

**Working day:** full 37.5 hours per week from Monday to Friday.

**Remuneration:** 17,738.88 euros gross for the first year, 18,452 euros for the second year and 23,065 euros for the third and fourth years; in 12 payments.

**Duration:** 4 years.

**Number of jobs:** 1

**Type of contract:** permanent full-time (100).

**Call:** public offer.

**Procedure:** ordinary.

**Regulations:** ICAC Instruction 3/2022, of 15 September, Article 23bis of Law 14/2011, of 1 June, on Science, Technology and Innovation, amended by Law 17/2022, of 5 September, and Law 9/2022, of 21 December, on Science.

The measures to promote the reconciliation between work, family and personal life and gender equality in this job will be attached to the employment contract and can be consulted on the ICAC website, [here](#).

## 3. Requirements to participate

- 3.1. It is necessary to have a master's degree in the field of archaeology, obtained after January 1, 2021.

## 4. Job Functions

- 4.1. Preparation of a doctoral thesis to be developed within the framework of the project Transdisciplinary, experimental and ethnoarchaeological study of combustion structures of the Iron Age in the western Mediterranean (PID2022 - 137999NB-I00) within the Protohistoric Archaeology team of the ICAC.

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- 4.2. Participation in the experimental archaeology and ethnoarchaeology work carried out there.
- 4.3. Participation in the collection and management of data within the framework of the project.
- 4.4. Incorporation into the Protohistoric Archaeology team and participation in other ongoing research projects.

## 5. It will be valued

- 5.1. The academic record of both bachelor's and master's degree studies.
- 5.2. The experience of having participated in archaeological research projects, especially in the protohistoric period.
- 5.4. The written and oral mastery of Catalan and Spanish. Also the mastery of other languages and especially the English language and the French language.
- 5.5. Knowledge and appropriate mastery, at least at user level, of computer software for office applications, data management and others that may be appropriate for the activities to be carried out (GIS, databases, statistical processing).
- 5.7. The ability to write documentation clearly and the ability to communicate.
- 5.8. The ability to work both autonomously and in collaborative environments and projects collaborative activities.
- 5.9. The ability to communicate, take initiative and have a good relationship with the other members of the work team.
- 5.10. The predisposition to mobility, the flexible working day adapted to the programmed scientific activities, if applicable, and having a class B driving licence.

## 6. Submission of applications Applications

- 6.1. Interested persons who meet the requirements can submit the application by email to the [rrhh@icac.cat](mailto:rrhh@icac.cat) address of the Catalan Institute of Classical Archaeology. The email will consist of:

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- 6.1.1. Subject: You must write "ICAC call 017.148" in the *Subject* section of the email.
- 6.1.2. Body of the message: in the section reserved for the text of the message, it will be necessary to include the surname and first name, the NIF, the contact telephone number, the academic qualification, as well as stating the willingness to participate in this job offer.
- 6.1.3. Attached documents:
  - A PDF of the degree required in the call (section 1. Requirements to participate).
  - A PDF of the applicant's *curriculum vitae* that is related to the subject of the job offer.
  - A PDF containing the supporting documents corresponding to the merits alleged. bequeathed in the CV.
- 6.2. In the *curriculum vitae* it is necessary to make a detailed description of the functions carried out in each of the jobs that have been occupied and detail the dates of the time worked. As for training, it is necessary to specify in all cases the duration of the courses and the type of certification obtained (attendance, attendance with achievement, etc.); With regard to knowledge of languages, the corresponding certificate specifying the level achieved in accordance with the classification of the Common European Framework of Reference for Languages (CEFR) must be provided.
- 6.3. The deadline for submitting applications Applications ends on November 28, 2023 at 2:00 p.m.
- 6.4. The applications Applications that do not meet the requirements will not be taken into account.

## 7. Selection procedure

- 7.1. The Evaluation and Selection Committee (hereinafter, CAS) will assess the applications for the Evaluation and Selection Committee. The CAS will take into account the best match between the applicant's academic training and the academic training of the applicant. and the scientific-technical activities that must be carried out. In addition, the CAS will score out of a maximum of 100 points and in accordance with the following sections:
  - 7.1.1. Academic record of the master's degree and the degree achieved, and the obtaining of related awards and scholarships: it will be valued with a score from 0 to 50 points.

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- 7.1.2. Experience: participation in archaeological research activities will be valued, especially within the protohistoric period; with a score from 0 to 30 points.
- 7.1.3. Knowledge of English and French, with a score of 10 points.
- 7.1.4. Other curricular merits such as: participation in dissemination activities and other activities related to the object of the call; with a score of 0 to 10 points
- 7.2. If it deems it appropriate, the CAS may request the documentation it deems necessary to verify the merits alleged. bequeaths, at any time during the processing of the application Request. Failure to provide the required documentation within the requested period may result in the suspension of the application. Request.
- 7.3. In the event of a tie in the highest score, the CAS will interview each of the applicants. equal applicants to better determine merits and assign the order of priority between them. If the CAS deems it appropriate, it may also interview the people requested by the CAS. applicants who have obtained up to 10 points of difference, at most, with respect to the applicant applicant who has achieved the highest score. In the interview, the CAS will assess more accurately the merits and abilities determined in the call, especially the abilities and knowledge listed in section 5. The maximum score for the interview will be 15 points, which must be added to the points obtained in the assessment of the rest of the merits. If the interview score requires it, the maximum score of 100 points provided for in the offer may be exceeded.
- 7.4. The applications Applications that have not obtained 60 points in the evaluation may not be selected nor may they be part of the reserve list.
- 7.5. The selection procedure will be carried out after the closing of the admission of applications. Applications. The date of incorporation must be January 1, 2024.
- 7.6. In compliance with art. 9.1.e) of Law 19/2014, of 29 December, on transparency, access to public information and good governance, the name and surname of the person selected for the job offered will be published in the resolution of the concession that will be uploaded to the ICAC website, section Work at the ICAC, unless the selected person exercises the right of opposition and informs the ICAC that there is a special circumstance that justifies it legally that it is not published.

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## 8. Personal data

- 8.1. With the formalization and presentation of the application application, the people who apply for it applicants accept the Bid Rules and give their consent to the processing of the personal data that are necessary to take part in the call and for the rest of the processing of the selection process or other actions derived from it, in accordance with current regulations.
- 8.2. The personal data contained in the application will be processed in the activity Selection and provision of jobs, with the following specifications:
- 8.2.1. Identification of the activity: Selection and provision of jobs.
  - 8.2.2. Data controller: Catalan Institute of Classical Archaeology (ICAC); plaça d'en Rovellat, s/n, 43003 Tarragona, telephone (+34) 977 24 91 33, [info@icac.cat](mailto:info@icac.cat), [www.icac.cat](http://www.icac.cat).
  - 8.2.3. Data Protection Officer: [delegatpd@icac.cat](mailto:delegatpd@icac.cat), Catalan Institute of Classical Archaeology, plaça d'en Rovellat, s/n, 43003 Tarragona, telephone (+34) 977 24 91 33.
  - 8.2.4. Purpose of the processing of personal data: selection and provision of jobs through public announcements.
  - 8.2.5. Legal basis: consent, mission carried out in the public interest provided for in Royal Legislative Decree 5/2015, of 30 October, approving the revised text of the Law on the Basic Statute of Public Employees.
  - 8.2.6. Recipients: publication on the ICAC website of the procedures of the selection process, in accordance with current regulations; the applicant will be informed that their data will be published on the ICAC website; people who access the information by applying the principle of active advertising provided for in the transparency regulations; the competent public administrations in this area, in compliance with the applicable legal obligation. Personal data will not be transferred outside the European Union.
  - 8.2.7. Rights of the interested parties: you may access the personal data provided, request its rectification or deletion, oppose its processing and request its limitation, by sending an express request to [delegatpd@icac.cat](mailto:delegatpd@icac.cat) .
  - 8.2.8. Retention period of personal data: the document conservation and disposal calendar of the Administration of the Generalitat de Catalunya will be complied with.
  - 8.2.9. Claim: in the event that the rights of the requested person are violated, with regard to the protection of their personal data, especially when

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have not obtained satisfaction in the exercise of their rights, they can file a complaint with the competent Data Protection Supervisory Authority through its website: [www.apdcat.cat](http://www.apdcat.cat).

## 9. Follow-up of the call in accordance with the principles for hiring ICAC staff

- 9.1. This call must comply with the principles approved by the ICAC within the framework of the OTM-R program of the HRS4R accreditation. These principles are included in the document entitled [Principles for hiring ICAC staff](#) and which can be consulted on the Institution's website.
- 9.2. In compliance with the aforementioned principles, this call will be evaluated in accordance with the procedure established in the aforementioned document.
- 9.3. It is worth mentioning in particular the principles that ensure fair and transparent hiring based on equal opportunities in employment; to avoid discrimination in the recruitment of staff on the grounds of gender, marital status, sexual orientation, disability, nationality, political or religious beliefs, or any other type of discrimination, and to comply with the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers promoted by the European Commission to ensure fair and transparent recruitment.

Tarragona, 14 November 2023

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