Institut Català d'Arqueologia Clàssica

JOB OFFER

To fill a position of postdoctoral researcher in specialized training in archaeobotany, specifically in the field of carpology, within the framework of activities linked to the ICAC Landscape Archaeology Research Group (code G017.200)

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1. Presentation

The Catalan Institute of Classical Archaeology (ICAC) is a public research institution created by the Government of Catalonia and the Rovira i Virgili University. The ICAC aims to research, provide training and disseminate the protohistoric, classical and late ancient cultures of the Mediterranean and beyond. The Institute is considered a research centre in Catalonia, identified as a CERCA centre. The ICAC is based in Tarragona and is made up of a team of about 60 people including research staff, research support staff and management and administration staff.

The hiring of a postdoctoral researcher in training is required in order to strengthen research in archaeobotany (specifically in carpology) at the ICAC and to support the different lines of research developed by the ICAC Archaeobotany team.

Below are listed the characteristics, requirements, and procedure that will be followed to resolve this call.

2. General characteristics of the offer

2.1. **Position**: Postdoctoral researcher in training
2.2. **Job Category**: I7
2.3. **Work centre**: plaça d'en Rovellat, s/n, Tarragona.
2.4. **Working day**: full of 37.5 hours per week from Monday to Friday.
2.5. **Salary**: €2,059.22 gross euros per month for 14 payments
2.6. **Duration**: approximately 13 months, conditioned by the duration of the allocated budget.
2.7. **Number of jobs:** 1
2.8. **Type of contract**: permanent employment for a specific line of research
2.9. **Call:** public offer.
2.10. **Procedure:** ordinary.
2.11. **Regulations**: Law 14/2011, of 1 June, on Science, Technology and Innovation; The measures to promote the reconciliation between work, family and personal life and gender equality in this job will be attached to the employment contract and can be consulted on the ICAC website, here.

3. Minimum requirements to participate

3.1. Be in possession of a doctoral degree and accredit a specialization in carpology or related disciplines.

4. Job Functions

4.1. To develop archaeobotanical (carpological) research aimed at studying the evolution of food practices and tastes associated with plant-based foods in the Mediterranean, within the framework of the ICAC Landscape Archaeology Research Group:

- Archaeobotanical analysis of plant macroecosystems (carpological), including the processing of archaeological samples, laboratory analyses, data processing and analysis, and the interpretation and drafting of scientific results (from the Bronze Age to the medieval period).
- Analysis of stable isotopes in plant remains (cereals and legumes), within the framework of research on the uses, processing and consumption of plant-based foods in archaeological contexts.
- Participation in experimental archaeobotany activities and in particular in experimental carbonizations.
- Geometric morphometric analysis (GMM) applied to the study of archaeobotanical remains.
- Development of research tasks focused on the study of the role of minority cereals
- Participation in archaeobotany fieldwork.

4.2. Maintenance and support for the operation of the archaeobotany laboratory, including the preparation and organization of materials and samples, as well as the maintenance of equipment and application of established protocols.
4.3. To collaborate in research dissemination activities related to food archaeology and archaeobotany.
4.4. Collaborate with the UTIS in knowledge transfer projects advising from the archaeobotany line.
4.5. Participate in the recruitment of competitive resources and in the preparation of new research proposals.
4.6. To participate and collaborate in the research activities of the ICAC Landscape Archaeology Research Group.

5. It will be valued

5.1. Quality and relevant scientific production, which is related to the scope of the call.
5.2. Participation and coordination of research projects
5.3. Training and teaching capacity
5.4. Commitment to open science
5.5. Internationalization of the research career

6. Submission of applications

6.1. Interested persons who meet the requirements can submit the application by email to the rrhh@icac.cat address of the Catalan Institute of Classical Archaeology. The email will consist of:

6.1.1. Subject: you must write "ICAC call G017.200" in the *Subject* section of the email.
6.1.2. Body of the message: in the section reserved for the text of the message, it will be necessary to include the surname and first name, the NIF, the contact telephone number, the academic qualification, in addition to stating the willingness to participate in this job offer.
6.1.3. Attached documents:
6.1.3.1. A PDF of the qualifications required in the call (section 3. Minimum requirements to participate).
6.1.3.2 A PDF of the *applicant's CVA*, preferably filling in the template attached to this call or in a similar format containing the equivalent information.
6.1.3.3. A PDF containing the supporting documents that correspond to the merits alleged in the CV.

6.2. With regard to training, it is necessary to specify in all cases the hours of duration of the courses and the type of certification obtained (attendance, attendance with advantage,...); with regard to knowledge of languages, the corresponding certificate must be provided, specifying the level achieved in accordance with the classification of the Common European Framework of Reference for Languages (CEFR).

6.3. The deadline for submitting applications ends on **November 19, 2026 at 11:59 p.m.**

6.4. Applications that do not meet the minimum requirements will not be considered.

7. Selection procedure

7.1. The Evaluation and Selection Committee (hereinafter, CAS) will evaluate the applications based on the CVs received. The CAS will score out of a maximum of 100 points and in accordance with the following sections:

7.1.1 **Relevant scientific production** (0-60 points) – Qualitative evaluation according to the following criteria:

- Scientific publications with relevant, collective and individual content
- Participation in congresses, conferences and scientific meetings
- Others

7.1.2. **Participation and coordination of research projects** that are related to the scope of the call (0-18 points) – Qualitative evaluation according to the following criteria:

- Assessment of the degree of responsibility and individual contribution
- Organisation and management of CC-TT activities: congresses, seminars, etc.
- Others

7.1.3. **Training capacity** (0-8 points) – Qualitative evaluation according to the following criteria:

- Supervision or tutoring of students
- Others

7.1.4. **Open Science** (0-4 points) – Qualitative assessment according to the following criteria:

- Publication in open journals or open access repositories
- Publication of datasets and results of open research

7.1.5. **Other merits** (0-10 points) – Qualitative evaluation according to the following criteria:

- Internationalisation: research stays in foreign centres and international exhibitions, as well as the added value of these stays due to their research career

- Others

7.2. If it deems it appropriate, the CAS may request the documentation it deems necessary to verify the alleged merits, at any time during the processing of the application. Failure to provide the required documentation within the requested period may result in the suspension of the application.

7.3. If the CAS deems it appropriate, it may interview applicants who have obtained up to a maximum of 10 points of difference with respect to the applicant who has achieved the highest score. In the interview, the CAS will assess more accurately the merits and abilities determined in the call. The maximum score of the interview will be 15 points, which must be added to the points obtained in the assessment of the rest of the merits. If the score of the interview so requires, the maximum score of 100 points provided for in the offer may be exceeded.

7.4. Applications that have not obtained 60 points in the evaluation cannot be selected nor can they be part of the reservation list.

7.5. The selection procedure will be carried out after the closing of the admission of applications and is expected to be resolved throughout the month of November 2026. The date of incorporation will be December 2026.

7.6. In compliance with art. 9.1.e) of Law 19/2014, of 29 December, on transparency, access to public information and good governance, the name and surname of the person selected for the job offered will be published in the resolution of the concession that will be uploaded to the ICAC website, section Working at the ICAC, unless the selected person exercises the right of opposition and informs the ICAC that there is a special circumstance that legally justifies its publication.

8. Personal data

8.1. With the formalisation and submission of the application, the applicants accept the Terms and Conditions of the offer and give their consent for the processing of the personal data that are necessary to take part in the call and for the rest of the processing of the selection process or other actions derived from it, in accordance with current regulations.

8.2. The personal data contained in the application will be processed in the Selection and provision of jobs activity, with the following specifications:

8.2.1. Identification of the activity: Selection and provision of jobs.

8.2.2. Data controller: Catalan Institute of Classical Archaeology (ICAC); plaça d'en Rovellat, s/n, 43003 Tarragona, telephone (+34) 977 24 91 33, info@icac.cat, www.icac.cat.

8.2.3. Data Protection Officer: delegatpd@icac.cat, Catalan Institute of Classical Archaeology, Plaça d'en Rovellat, s/n, 43003 Tarragona, telephone (+34) 977 24 91 33.

8.2.4. Purpose of the processing of personal data: selection and provision of jobs through public announcements.

8.2.5. Legal basis: consent, mission carried out in the public interest provided for in Royal Legislative Decree 5/2015, of 30 October, approving the revised text of the Law on the Basic Statute of Public Employees.

8.2.6. Recipients: publication on the ICAC website of the procedures of the selection process, in accordance with current regulations; the applicant will be informed that their data will be published on the ICAC website; the persons who access the information by application of the principle of active publicity provided for in the transparency regulations; the competent public administrations in this area, in compliance with the applicable legal obligation. Personal data will not be transferred outside the European Union.

8.2.7. Rights of the interested parties: the personal data provided may be accessed, rectified or deleted, objected to its processing and requested its limitation, by sending an express request to delegatpd@icac.cat .

8.2.8. Period of retention of personal data: the calendar for the conservation and disposal of documents of the Administration of the Generalitat de Catalunya will be complied with.

8.2.9. Complaint: in the event that the rights of the applicant with regard to the protection of their personal data are violated, especially when they have not obtained satisfaction in the exercise of their rights, they may file a complaint with the competent Data Protection Control Authority through their website: www.apdcat.cat.

9. Monitoring of the call in accordance with the principles for hiring ICAC staff

9.1. This call is for compliance with the principles approved by the ICAC within the framework of the OTM-R programme for the accreditation of the HRS4R. These principles are included in the document entitled Principles for hiring ICAC staff and which can be consulted on the Institution's website.

9.2. In compliance with the aforementioned principles, this call will be evaluated in accordance with the procedure established in the aforementioned document.

9.3. Special mention should be made of the principles that ensure fair and transparent recruitment based on equal opportunities in employment; to avoid discrimination

in the recruitment of staff on the basis of gender, marital status, sexual orientation, disability, nationality, political or religious beliefs, or any other type of discrimination, and to comply with the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers promoted by the European Commission to ensure fair and transparent recruitment.

Director
Tarragona, on the date of the digital signature
(G017.200-OTT-inv-post-arq-arqbot.docx.adm)